**CUSTOMER HANDBOOK** 

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# **Customer Handbook**



# Real people. Real solutions.



# Chase Plastics\* Redefining Resin Distribution\*

### **CHASE PLASTIC SERVICES**

### **CUSTOMER HANDBOOK**

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### Dear Customer,

Chase Plastic Services, Inc. (CPS) is committed to providing our Customers with "outrageous customer service". In an effort to respond to you in a timely manner and most efficiently manage the surveys from our valued customers, this Customer Handbook has been created which includes information that our Customer's would like to know about our Quality Management System. We hope this Customer Handbook meets your needs and demonstrates our commitment to quality in all aspects along with being an environmentally, socially and ethically responsible company and employer.

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### **SECTION 1: COMPANY INFORMATION**

# 1.1 PRODUCT/SERVICE DESCRIPTION

Chase Plastic Services, Inc. (CPS) specializes in Thermoplastic Resin Distribution and Warehousing. Team Chase is backed by an unrivaled product line of more than 18,000 specialty, engineering and commodity thermoplastics double and triple sourced from leading domestic and global suppliers. As a result, we have a unique ability to develop limitless material solutions tailored to the needs of our business, application and market segment, and to ship them the same day you place your order.

We're the industry's go-to source for specialty engineering resins, and our technically skilled sales team and technical service and application development engineers are here to guide you through the complex material selection and application development process.

At Chase Plastics, our approach to Redefining Distribution is rooted in a culture of excellence and entrepreneurship, and in providing service so "outrageous", our customers can't help but talk about it. Our leadership team here at Chase Plastics has remained dedicated to attracting and retaining world-class talent.

Our Product Line Card can be found on our CPS Website - <a href="https://chaseplastics.com/products-and-services/">https://chaseplastics.com/products-and-services/</a>

#### 1.2 LOCATIONS

CHASE PLASTIC SERVICES, INC.				
<b>★</b> H	eadqua	rters	<ul><li>Central Distribution Center</li></ul>	
Address		aldon Center Drive	Address	5245 Dylan Drive
Addiess	Clarksto	n, MI 48346	Address	South Bend, IN 46628
<b>Phone</b> 248-62		)-2120	Phone	574-239-4090
Fax	248-620	)-3192	Fax	574-239-4086
Office Sq. Ft.	28,000	Sq. Ft.	Office Sq. Ft.	205,000 Sq. Ft.
Hrs. of Operation 8:00AM		-6:00PM	Hrs. of Operation	6:00AM – 6:30PM
Public Warehouse Locations Refer		Refer to CPS Website	-> Locations Tab - <u>ht</u>	tp://chaseplastics.com/locations/

### 1.3 CONTACT INFORMATION

Title	Name	Email Address
President/Owner	Kevin Chase	kchase@chaseplastics.com
Vice President of Operations	Adam Paulson	apaulson@chaseplastics.com
Vice President of Sales	Alan Arduini	aarduini@chaseplastics.com
Controller	Rich Smith	rsmith@chaseplastics.com
Systems and Information	Bob Hoff	bhoff@chaseplastics.com
Technology Manager		
<b>Operations Manager</b>	Laura Goik	laura@chaseplastics.com
Supply Chain Manager	Michael Hall	mhall@chaseplastics.com
Quality Manager	Katelyn Fortin	qualitydocs@chaseplastics.com
Engineering Help Center -	Andrea Kendrick	411Chase@chaseplastics.com
Technical Assistance		



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# 1.4 COMMONLY ASKED ABOUT TOPICS

Company Website	http://chaseplastics.com/
Year Established	1992
Ownership	Private – S Corporation
<b>Business Status</b>	U.S Owned - Large Business
	CPS does <u>not</u> identify as a: Disadvantage Owned, Woman Owned, Veteran Owned, Service-Disabled Veteran Owned, Not for Profit Business
Union Workforce	No
# of Employees	125+
DUN's #	85-849-8272
Federal Tax ID #	38-3046871
<b>CPS Market Segments</b>	For a full Market Segment list, see website - http://chaseplastics.com/products/#marketsegment
Major Customers	CPS sells to more than 3,000 customers. We do not disclose any customer lists.
EDI Capabilities	CPS currently does not support EDI Capabilities.
Bar Coding Capabilities	1D (linear) Barcode. See Appendix F - CPS Standard Shipping Label
Technical Service	Chase Plastics has a team of experienced engineering professionals with a wide range of skill sets and specialties ready to guide you from material selection through application development. Whether onsite or on the phone, troubleshooting or planning ahead, we provide our customers with direct access to a technical specialist.  Contact 844-411-CHASE (844-411-2427) or <a href="mailto:4111chase@chaseplastics.com">411Chase@chaseplastics.com</a> .  Visit our Website for more information - https://chaseplastics.com/technical-service/

# **SECTION 2: QUALITY MANAGEMENT SYSTEM**

### 2.1 ISO 9001 CERTIFICATION

We're proud to hold an ISO 9001:2015 Certification. Our certification reinforces our pledge to uphold consistency of processes, our steadfast commitment to quality, our promise to live our core values each day, and our commitment to ensuring our performance meets and exceeds stringent metrics.

	CERTIFICATE OF REGISTRATION DETAILS
Certified Entities	Chase Plastic Services, Inc. (CPS) & Chase Plastics de Mexico (CPdM)
ISO Standard	ISO 9001:2015
ISO Registrar	Intertek Group
Certificate Number	US-3029F-1
Issued Date	01/27/2021
Expiration Date	03/02/2024
Initial Certification Date	03/23/2000
	Main Site (Clarkston): Coordinate the distribution of Thermoplastic Resins
Scope of Certification	Warehouse Site (South Bend): Distribution and Warehousing Operations
Scope of Certification	including Blending, Repacking, Preservation and Storage of Thermoplastic
	Resins



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ISO Clause Exclusions	<ul> <li>Section 8.3 - Design and Development of Products &amp; Services</li> <li>Chase Plastics is not responsible for any design or development of products &amp; services. CPS is also not responsible for the planning, inputs, controls, outputs, &amp; change to the design and development of products and services. CPS is a distributor of thermoplastic resin and does not manufacture any products distributed to our customers. Our suppliers are responsible for performing product design activities.</li> <li>Section 8.5.3 - Property Belonging to Customers and External Providers</li> <li>Chase Plastics does not use, process or manage property belonging to any of our customers or external providers. Property that is not used, processed, or managed includes: materials, components, tools and equipment, intellectual property and personal data.</li> </ul>
Current ISO 9001:2015 availab	ole on website: https://chaseplastics.com/iso-90012015-certification/
Benchmarked Ratings 4 out of 6	Continuous Improvement / Internal Audit / Management / Resources

# **2.2 ISO CERTIFICATION EXCEPTIONS**

1	ISO 14001 – Environment Policy	Our Company is committed to maintaining sound environment practices by controlling the environmental impact of our activity, products and services. As a distributor and warehouse of thermoplastic resin, we conform to all applicable regulatory requirements and prevent pollution. Our goal is to be a good steward of the earth. We work with our customers and suppliers to use ISO 14001 as a non-certifiable guideline for establishing, implementing, and improving our environmental management program. See Section 3 - #5 Environmental Compliance for more information.
	TS 16949 / IATF	Chase Plastic Services, Inc. does not manufacture production or service parts for the
2	16949 -	greater automotive industry. Certification to the Automotive Technical Specification TS
	Automotive Policy	16949 and International Automotive Task Force IATF 16949:2016 does not apply.
	ISO 13485	Chase Plastic Services, Inc. does not manufacture production or service parts for the
3	<b>Medical Devices</b>	Medical Device Industry. Certification to the Medical Device Specification ISO 13485 does
		not apply.
	AS9100 / AS9120 -	Chase Plastic Services, Inc. does not manufacture or distribute production or service parts
4	<b>Aviation Space and</b>	for the Aerospace Industry. Certification to the Aviation Space and Defense Specifications
	Defense	AS9100 or AS9120 do not apply.

# **2.3 QUALITY MANAGEMENT BREAKDOWN**

2	2.3.1 - QUALITY PROCESSES/PRINCPLES			
1	Quality Manual	CPS has a Quality Systems Manual. This is typically not shared.		
	Quality Policy	All team members of Chase Plastics will strive for excellence in all aspects of customer and supplier service. We will set and execute goals to achieve total customer satisfaction, which is second to none through application of our core ideology, while delivering premium valued products and services on time and defect-free.		
2		Management will provide the tools necessary to allow the employees to achieve these goals and create an environment where all employees have an opportunity to share ideas to continuously improve our systems and processes to ensure effectiveness and conformity while maintaining a sustainable program and meeting the changing demands of the market.		



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		Management will continually assess risk facing the business in order to take action to ensure continuity of organization.
3	CPS Core Values	Our purpose is to provide world-class service to our valued customers and suppliers, and our core values, which guide our team's business decisions and practices each day, reflect our
3	See Appendix C	team's dedication to that purpose. – <b>See Appendix C – Shared Core Values</b>
4	Quality Objectives	The Management Team at CPS establishes the Quality Objectives for the appropriate activities and levels within the organization. These objectives are evaluated on an annual basis.
5	Process Approach	CPS has adopted the Process Approach when developing, implementing and improving the effectiveness of our Quality Management System to enhance customer satisfaction by meeting customer requirements.
		The PDCA Cycle (Plan-Do-Check-Act) has also been applied to all processes and to the QMS.
6	Risk-Based Thinking	CPS is continually assessing the risks and threats to the business as well as opportunities to proactively address potential market changes through the measurement against its Quality Objectives, Quality Performance Analysis of Correction (QPA Process), Executive Staff Meeting and its annual business management strategy meeting.
		CPS Performs a SWOT Analysis to assess its strengths, weaknesses, opportunities, and potential areas of vulnerabilities (threats)

2	2.3.2 - DOCUMENT CONTROL			
1	Control of Policies	CPS maintains documented information required by ISO 9001:2015 International Standard and		
1	and Procedures	documentations determined by the organization.		
	Documented	CPS determines the processes needed for the QMS which involves the following documented		
2	Information	information: Quality Manual, Process Maps, Turtle Diagrams, Work Instructions, Training		
		Guides, SWOT Analysis, Management Review Meeting Minutes etc.		

2.3	3.3 - SUPPORT/RESOL	JRCES
1	CPS Employees	Human resources are understood to be a vital ingredient in the formula for success in meeting the goals of the QMS. The continuous improvement process includes the development of human resources to reach the highest levels of efficiency, productivity, and teamwork by all our employees.
2	Competency	CPS Management Team identifies the competency needed by employees performing various processes effecting the quality of its services. Employees assigned to perform the activities affecting quality have sufficient knowledge, training, skills, and ability to meet or exceed the requirements of the job. Job descriptions are reviewed by the appropriate managers and updated when necessary.
3	Training	Employees are trained in order to ensure their performance is maintained at an acceptable level in compliance with the QMS, Work Instructions, CPS Core Values, Quality Policy and Objectives.  The effectiveness of training is regularly reviewed and evaluated by the responsible managers and the Human Resources Manager.
4	Infrastructure	CPS Management Team identifies, provides for and maintains facilities as required to achieve conformity of our products and services in order to satisfy our customers. Resource requirements include: facilities, workplace, equipment, hardware and software & supporting services.

2.3	2.3.4 - OPERATIONS			
	Operational	Product realization is that sequence of processes & sub-processes necessary to achieve the		
1	Planning & Control	services required by the customer. Planning begins this activity. It is the responsibility of the Operations Team to take the customer requirements and use this information to plan for distribution of the product according to the company's Quality Objectives.		



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	Customer	CPS determines customer requirements for products/services including:
	Requirements	- Customer specified requirements (item, quantity, shipping date, packaging & labeling)
2		- CPS internal requirements (inspection before shipping)
		- Certification, regulatory, and legal requirements
3	Price Increases	CPS will typically provide its customers 30 days' notice of any price increase as received from its supplier.
4	Control of Suppliers	CPS applies controls to purchasing activities in order to ensure purchased products and services conform to the specified requirements.
5	Supplier Qualification	CPS maintains a Supply base that is qualified to meet the business quality objectives. Suppliers are categorized based on their type: Key, Complimentary, Spot or other classifications as deemed appropriate.
6	Supplier Evaluation	Selection criteria for an on-going evaluation of suppliers provide necessary controls to ensure error free and on-time purchasing goods and services. The Purchasing Managers and Product Management Team maintains the list of approved suppliers and controls records of supplier performance based on the supplier's demonstrated ability to satisfy specified requirements communicated to the supplier in the CPS PO and the Supplier Expectation One-pager. Supplier evaluations are recorded and discussed as an agenda item in the company's Management Review Meeting.
7	Supplier Manual	We provide each supplier with a Supplier Manual that shares the expectations for delivery & performance that is consistent with our objectives. Supplier performance is measured against our standards and actions taken when performance falls below our requirements.

2.3	3.5 - CPS DISTRIBUTIO	N SERVICES & PROCESSES			
1	Distribution Services	CPS fulfills orders placed by our customers. In addition to the timely distribution of materials, we add value by Receiving, Blending, Repacking, Storage and Preservation and Shipping of Thermoplastic Resins to our customer.			
	Controlling Distribution Services	CPS ensures that conforming material is delivered in a timely and efficient manner including the correct identification, documentations and handling of our Thermoplastic resins. These operations are controlled through the following measures:			
2		<ul> <li>Employee job requirements</li> <li>Work instructions</li> <li>Use and maintenance of suitable equipment</li> <li>Use of accurate and capable measuring and monitoring devices</li> <li>Implementation of monitoring activities such as regular warehouse inspection or order audits</li> </ul>			
3	Identification & Traceability	The materials processed by CPS receives sufficient identification throughout the stages of the required process steps. Identification takes the form of supplier labels and Chase Plastics Product Labels which includes <u>item numbers</u> , <u>item description</u> , <u>lot number</u> and <u>quantities</u> and are attached to the material. Traceability of the material is maintained primarily by the item and lot number. Traceability records are kept on file to ensure that the unique identification of the material can be retrieved if requested.			
4	Product Labeling	CPS will supply a standard shipping label with all Central Distribution shipments that has bar coding of customer purchase order number, customer part number and lot number. We do not supply manufacturing date, serial number or batch information on our labels.			
5	Material Stocking Process	CPS will stock a wide variety of Core Resins, but many materials will be subject to manufacturing lead-times. If a customer requires stocking of specialty grade materials, CPS offers a variety of stocking options for customers who demonstrate strong credit. Please review specific material stocking with your Account Manager.			



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Non-Conforming
<b>Product/Corrective</b>
Action (QPA
Process)

Material that does not conform to the requirements is identified by suitable means such as labels, hold tags, or some form of signage. Non-conforming product is controlled to prevent its intended use or delivery to the customer. CPS records the nature of non-conformances and subsequent actions taken including agreements with the customer using a Quality Performance Analysis (QPA) System. When a formal response is required, we will complete the Customer 8D (or similar form) or CPS Quality Performance Analysis – 8D Problem Solving Form that is used to respond to complaints or corrective actions.

If a customer needs any technical assistance or troubleshooting, our engineering help center is available to help. Contact 844-411-CHASE (844-411-2427) or <a href="mailto:411chase@chaseplastics.com">411Chase@chaseplastics.com</a>. Visit our Website for more information - https://chaseplastics.com/technical-service/

2.3	3.6 - PERFORMANCE E	VALUATIONS			
	Measuring & Monitoring Customer	CPS monitors information relating to the customer's perception of the organization effectiveness in fulfilling the customer's requirements. The Management Team uses both internal & external information to determine customer satisfaction/dissatisfaction.			
1	Satisfaction	Internal: Material Issues (QPA's), Material Returns, Customer Shipping/Delivery Performance, Customer Complaints, Supplier late Deliveries etc.			
		External: CPS Customer Satisfaction Surveys, Customer Quality Audits, Customer Supplier Rating Assessments, Industry Benchmark Criteria etc.			
2	Internal Audit Process	CPS uses an internal audit program to evaluate the sustained effectiveness of the QMS. Internal audits establish the conformance to the planned arrangements established by the QMS and the requirement of the International Standard.			
3	Management Review Meeting	A Management Review meeting is held at least annually. The review considers the suitability, adequacy, and effectiveness of the QMS including the quality policy and objectives. Changes are evaluated to the QMS where objectives are not met and a need for improvement is determined to exist.			

2.	3.7 - IMPROVEMENT	
1	Non-conformity & Correction Action	Corrective action is taken to eliminate the cause of the non-conformance in order to prevent a recurrence. Corrective action is appropriate to the effects of the non-conformance on our customer and the QMS overall effectiveness. Requirements for review of Non-Conformance include root cause analysis, evaluation of the need for action, planning and implementing the action, recording the results of the action, and review of the completed corrective actions with an eye on its effectiveness.
2	Continual Improvement	CPS focuses heavily on eliminating wastes, continuous improvement and "LEAN" thinking. With this mindset, CPS looks to continually improve the suitability, adequacy & effectiveness of the QMS.



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# SECTION 3: CODE OF CONDUCT/CORPORATE VALUES

		CODE OF CONDUCT
	Equal Employment	CPS provides equal employment opportunities (EEO) to all employees and applicants for
	Opportunity	employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, genetic information, status as a covered veteran or other
		protected category in accordance with applicable federal, state, and local laws. CPS complies
		with applicable state and local laws governing nondiscrimination in employment in every
		location in which the company has facilities. This policy applies to all terms and conditions of
		employment, including, but not limited to, hiring, placement, promotion, termination, layoff,
1		recall, transfers, leave of absence, compensation, benefits and training. CPS expressly prohibits
		any form of unlawful employee harassment based on race, color, religion, gender, sexual
		orientation, national origin, age, disability, or veteran status. Improper interference with the ability of a CPS employee to perform their expected job duties is not tolerated.
		Equal employment opportunity notices are posted within each of its facilities. Management is
		primarily responsible for seeing that CPS equal employment opportunity policies are
		implemented, but all members of the staff share in the responsibility for assuring that by their
		personal actions the policies are effective and apply uniformly to everyone.
2	Labor & Human	CPS respects human rights and ethical labor practices. We forbid any use of human trafficking,
	Rights	forced labor, unlawful child labor and slavery in the distribution of products.
	Wage Laws	Chase Plastics applies the same principles of fairness to all employees regarding wages,
3		regardless of organizational level, race, color, citizenship status, national origin, ancestry,
		gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, or any other factor protected by law.
	Health and Safety	Health and safety risk is managed in a systematic way. Health and safety risks are continuously
		assessed and relevant, preventive and mitigating measures are taken when a risk is identified.
		Emergency preparedness procedures, including evacuation plans, have been implemented
4		and communicated to all employees.
		All facilities are secured and require badge access in order to enter the premises. Employees
		are trained in the use of any forklifts and other equipment as well as trained regarding the
		risks of cyber threats.
	Environmental	CPS strives to reduce the impact our internal operations have on the environment. We achieve
	Compliance	this through sustainable business practices, including our in-house recycling program, using
		recycled materials and reducing energy consumption through innovative lighting, water and HVAC solutions in both of our locations. In addition, we have implemented source reduction
		initiatives, including going to a paperless office, to leave a smaller footprint on the world. We
		continuously pursue and implement initiatives and processes that help foster sustainability
		and reduce waste.
5		
		In 2016, Chase Plastics began implementing the Operations Clean Sweep program of best
		management practices to reduce accidental pellet, flake and powder loss in our South Bend
		warehouse and facility. We continuously pursue and implement initiatives and processes that help foster sustainability and reduce waste.
		help loster sustainability and reduce waste.
		For more information on OCS, visit <a href="https://www.opcleansweep.org/pledge/ocs-blue/">https://www.opcleansweep.org/pledge/ocs-blue/</a>
L		See Appendix E – Operation Clean Sweep Certification.
	Anti-Bribery & Anti-	CPS is committed to conducting business and pursuing our interests in a legal and ethical
	Corruption	manner. CPS will not engage in nor tolerate any form of corruption, bribery, theft,
6		embezzlement or extortion or the use of illegal payments and will comply with applicable laws
		and regulations concerning anti-corruptions. CPS demonstrates sound business practices by
		identifying risks for corruptions and implementing preventative measures.



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7	Anti-trust Laws	CPS is committed to complying with applicable antitrust laws, trade practice laws and any other laws, rules and regulations dealing in all of the markets in which we compete. CPS demonstrates sound business practices by operating in accordance with fair business, marketing and advertising practices.
8	Confidentiality	CPS recognizes the importance of maintaining confidentiality in all of its dealings with its Customers, Suppliers & Employees. All CPS employees are required to sign a Non-Disclosure Agreement as part of its employment with the company. Should any customer wish to formalize the commitment to Confidentiality, we can execute a Non-Disclosure Agreement upon request.
9	Intellectual Property Rights	Intellectual Property (IP) rights refers to valuable, legally protected rights that are the product of the human intellect, such as patents for inventions, copyrights, trademarks, and trade secrets.  Applicable law establishes the owner of IP and how that owner may use or restrict others from using its IP. CPS respects the IP rights of our customers and other interested parties.  CPS never intentionally infringes other person's IP rights. If CPS is given the rights to use another person's IP, CPS ensures that its use complies with the rights that were given to it.
10	С-ТРАТ	CPS maintains secured facilities which have controlled access. While we do not participate in the Federal Customs Trade Partnership against Terrorism, security is of primary importance. In many cases CPS utilizes public warehouses for temporary storage of products and ships directly from our supplier. While not being certified, our goal is to comply with the requirements of C-TPAT.

# **SECTION 4: CUSTOMER REQUESTED DOCUMENTS**

# **4.1 REGULATORY REQUIREMENTS**

1	Material Certifications	Material Certifications are provided with every shipment via e-mail to the Customer's designated representative.		
2	Product Chase Plastic Services, Inc. is a distributor and not the manufacturer of any of the products that we sell. We will inform our customers of any formulation, manufacturing or process changes when notified by our suppliers. As part of our Supplier Qualification, we request that our supplier or chemical composition of the thermoplastic material.			
3	<b>REACH/ROHS</b> These can be obtained through our supplier with sufficient notification.			
4	California Prop These can be obtained through our supplier with sufficient notification.  65			
5	SDS	Safety Data Sheets are available upon request. In many cases these can be obtained directly from the supplier/manufacturer's website.		
6	Supplier ISO Certs	Supplier ISO Certifications are available upon request. In many cases these can be obtained directly from the supplier/manufacturer's website.		
7	IMDS	These can be obtained through our supplier with sufficient notification. – IMDS Account Number is required.		
8	Conflict Minerals	These can be obtained through our supplier with sufficient notification.		
9	PPAP Requests	These can be obtained through our supplier with sufficient notification. – Chase Plastics can only provide PPAP to the level approved by supplier.		
10	FDA Registered	CPS is not FDA Registered. Does not apply.		



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# **4.2 CUSTOMER REQUESTED QUALITY DOCUMENTS & AGREEMENTS**

		QUALITY DOCUMENTS & AGREEMENTS
1	Business Continuity	CPS's Business Continuity Plan addresses the thermoplastic material and administrative support in South Bend and Clarkston including equipment and software necessary for the company to perform its duties in accordance with mission and objectives establishing for its quality management system.  A copy of CPS's Business Continuity Plan is available upon request.
	Customer's Quality Manual	Chase Plastics does not sign Customer Supplier Quality Manuals. CPS is a distributor and not a manufacturer of any products supplied to our Customers. As such, many of the provisions included in common manuals do not apply or are not within our control. If there are any changes in manufacturing facilities or formulation, CPS will notify its customer base when notified by its Supplier. CPS will provide material certifications received from its supplier who manufactures the product, including any compliance requirements.  Chase Plastics will work with its supplier to resolve any quality issues with material but cannot accept charge backs, administrative fees or offer changes for items outside of its control. IN
2		NO CASE SHALL CPS BE LIABLE FOR SPECIAL, CONSEQUENTIAL OR INCIDENTAL DAMAGES OR FOR INJURY OR DAMAGES TO PERSONS OR PROPERTY USING OR USED IN CONNECTION WITH THE MATERIAL, WHETHER OR NOT DEFECTIVE, OR FOR LOSS OF PROFITS, DOWNTIME, OTHER COSTS, EXPENSES OR CHARGES OF ANY KIND OR CHARACTER. Any liability will be limited to the cost of the material supplied. Chase Plastics Conditions of Sales supersede any Customer Terms on its purchase order or contained herein. Any terms and conditions contained or referenced in the Quality Manuals are not applicable or not acceptable. Where a conflict exists between your Terms and Conditions and the CPS Conditions of Sales, the CPS Conditions of Sales will prevail.
	Customer's	As a standard practice, CPS does not sign customer's Terms and Conditions. Chase Plastic
3	Terms & Conditions	Services, Inc. is a distributor of plastic resin and many of the terms and conditions received are not applicable or not acceptable. CPS will provide a copy of this CPS Customer Handbook and our CPS Conditions of Sales which is more in line with the terms and conditions of a distributor. Where a conflict exists between your Terms and Conditions and the CPS Conditions of Sales, the CPS Conditions of Sale will prevail. IN NO CASE SHALL CPS BE LIABLE
		FOR SPECIAL, CONSEQUENTIAL OR INCIDENTAL DAMAGES OR FOR INJURY OR DAMAGES TO PERSONS OR PROPERTY USING OR USED IN CONNECTION WITH THE MATERIAL, WHETHER OR NOT DEFECTIVE, OR FOR LOSS OF PROFITS, DOWNTIME, OTHER COSTS, EXPENSES OR CHARGES OF ANY KIND OR CHARACTER. Any liability will be limited to the cost of the material supplied.
4	Liability Insurance Certification	This is available upon request and obtained through our Insurance Agent.
5	Non-disclosure Agreements	Should any customer wish to formalize the commitment to Confidentiality, we can execute a Non-Disclosure Agreement upon request.
6	Warranty	CPS warrants all material to comply with the agreed upon specifications, if any. Any warranty given by the material manufacturer to CPS shall be passed along to the Customer to the extent permitted by applicable law. See CPS Conditions of Sale #7 – Limited Warranty
7	W-9	CPS will provide a current W-9 form upon request.



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### SECTION 5: ACCOUNTS RECEIVABLE INFORMATION

	ACCO	OUNTS RECEIVAL	BLE INI	FORMATION	
Legal Name	Chase Plastic Services, Inc.				
Remittance Address	Chase Plastics Se	rvices, Inc.	PO's	s or Overnight	Chase Plastic Services, Inc.
	Department 231	101		Checks	6467 Waldon Center Dr.
	PO Box 67000				Clarkston, MI 48346
	Detroit, MI 4826	7			
Payment Terms					ise negotiated. Terms & Limit are
	determined by C	PS Credit Departr	nent af	ter credit form	s and reports are reviewed.
		PAYMENT (	OPTION	NS	
Express Check	For U.S. Customers Only.				
Payment Customer will be asked by their Service Specialist to complete an 'Express Check Form' a			nplete an 'Express Check Form' and to		
	send back via email to your assigned Credit Specialist. This 'Express Check' will serve as your				
	payment. Fees are \$0.00 for this payment type.				
Check by phone / ACH	For U.S. Custome	ers Only.			
Withdrawal		•		•	wire payment through our secured
	system. Fees are			-	
Credit Card	Authorization Fo	rm is required. \$2	25 Serv	ices fee is appli	ed for order \$1 - \$2000.
Bank Wire	Customer makes	arrangements	with as	ssigned Credit	Specialist to send payment by wire
	transfer or electronic funds transfer (EFT).				
		W	ire Inst	ructions	
	Comerica Ba	nk - Detroit, MI		Attn:	Jo Ann Grimaldi
	Phone:	(313) 222-9178		ABA#:	072000096
	Account #	1852626470		Swift	MNBDUS33
				Code:	
Overnight Check	Overnight check	s are to be sent	to our	Clarkston Add	ress.
	_	end payment to			

# **APPENDIX A: CONDITIONS OF SALE**

CPS 'Conditions of Sale' latest version can be found on our CPS website. Any questions, please contact your Account Manager. CPS Website - <a href="https://chaseplastics.com/conditions-of-sale/">https://chaseplastics.com/conditions-of-sale/</a>

# APPENDIX B: MUTUAL NON-DISCLOSURE AGREEMENT - CUSTOMER

CPS recognizes the importance of maintaining confidentiality in all of its dealings with its customers, suppliers, and employees. All CPS employees are required to sign a Non-Disclosure Agreement as part of employment with the company. Should any customer wish to formalize the commitment to Confidentiality, we can execute a Non-Disclosure Agreement upon request.

Available as a separate document, we can provide our standard terms of our "Confidentiality and Non-Disclosure Agreement" or we can execute your agreement provided if it does not significantly deviate from CPS's terms. Please inform your Account Manger if you desire that we provide a signed copy of our CPS NDA. We would also request that you sign this document as well to demonstrate our mutual commitment to confidentiality.



#### CUSTOMER HANDBOOK

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# **APPENDIX C: SHARED CORE VALUES**

# Shared core values



# Customer Satisfaction

Outrageous Service Sense of Urgency Two-Hour Callback Extraordinary Effort Quality Products and Services Competitive Pricing

# **High Expectations**

Be Elite

Commit to Excellence in All Endeavors | Be Success- and Results-Oriented Show Passion for Plastics Distribution | I Empower Talent, Reward Success Do More, Manage Less | Embrace Change | Honor Top Performers Promote Opportunity Through Professional Growth | Pursue Career Development Focus on Profitable Growth

### Independence

Control Our Own Destiny | 1 React and Adjust Quickly Contribute to a Personally and Professionally Rewarding Environment

### Teamwork

Engage in Participative Management | Trust in Each Other Possess a Whatever-It-Takes, Positive Attitude | Remain Dedicated and Committed

### Execution

Meet Deadlines | | Be Proactive | | Set Clear Goals and Priorities | Implement Ideas | | Demonstrate Keen Leadership and Vision |

### Character

Act with Integrity | Display Moral Behavior | Communicate Openly, Honestly and Effectively | Accept Responsibility and Be Accountable | Candor / Straight Talk

6467 Waldon Center Drive, Clarkston, MI 48346 248.620.2120 | orders 800.232.4273 | fax 248.620.3192 ChesePlastics.com



O January 2018, Chase Plastic Services, Inc.



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# **APPENDIX D: OPERATION CLEAN SWEEP CERTIFICATION**

Current Operation Clean Sweep Certification can be found on our website - https://chaseplastics.com/about-us/sustainability/





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# **APPENDIX E:** STANDARD SHIPPING LABEL

Customer Name	
Customer Ship to Address	
Customer PO Number	Chase Sales Order
	123456789
	Ship Date
Your PO Number	7/26/2013
Customer Part #	(5%)
Your Part Number	
Item Number	
Chase Plastics Item Number Entered Here Lot Number:	•
Material Lot Number	
Quantity:	
Pounds Per Pallet/Package	
VOLUME TO A PROPERTY OF THE PR	
	CPS.WH.002 REV. C
Chase Plastics*	