

Shared core values



Customer Satisfaction

Outrageous Service
Sense of Urgency
Two-Hour Callback
Extraordinary Effort
Quality Products and Services
Competitive Pricing

High Expectations

Be Elite

Commit to Excellence in All Endeavors | Be Success- and Results-Oriented
Show Passion for Plastics Distribution | Empower Talent, Reward Success
Do More, Manage Less | Embrace Change | Honor Top Performers
Promote Opportunity Through Professional Growth | Pursue Career Development
Focus on Profitable Growth

Independence

Control Our Own Destiny | React and Adjust Quickly
Contribute to a Personally and Professionally Rewarding Environment

Teamwork

Engage in Participative Management | Trust in Each Other
Possess a Whatever-It-Takes, Positive Attitude | Remain Dedicated and Committed

Execution

Meet Deadlines | Be Proactive | Set Clear Goals and Priorities | Implement Ideas
Demonstrate Keen Leadership and Vision | Commitment to Continuous Improvement

Character

Act with Integrity | Display Moral Behavior | Communicate Openly, Honestly and Effectively | Accept Responsibility and Be Accountable | Candor / Straight Talk



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